



Worship and Creative Leader

Employer: PCC of St Thomas', York

Reporting to: Revd Al Rycroft

Hours: 18 hours per week

Salary: £8700 p.a.

Main Purpose of the Role

The main purpose of this role is to support and implement the vision of St Thomas' Church: to be a place where people of all ages encounter the living God; where people are cared for and nurtured in their relationship with Jesus; where people learn to be prayerful and generous; where creativity is free-flowing. We seek to be a haven for people from all parts of our diverse local community.

Worship in all its forms is central to how we seek to share the good news of Jesus in our community and to grow as disciples ourselves.

We want to be a worshipping community with a deep love for God and each other, open to the gifts and the leading of the Holy Spirit.

Main Duties and Responsibilities

1. To help develop, encourage and facilitate high quality music and worship in a variety of traditions, styles and contexts. This will include:
 - a) leading worship on Sundays
 - b) encouraging a culture of worship within the staff team, worship team and the whole of St Thomas' church, both on Sundays and during the week
 - c) overseeing development of prayer and worship events
2. To lead, encourage and develop our existing worship team, including encouraging different styles of worship and raising up leaders who can lead worship on Sundays and at mid-week groups / services, as appropriate.
3. As part of the Outreach Team, to encourage and explore how music and creative arts can play a key part in our community engagement.
4. To lead and develop the community gospel choir – or other creative/musical projects – as an important strand of our outreach ministry
5. To work with others to develop creative worship through music, art, drama etc
6. To provide training for those who wish to participate in leading / supporting worship but have little experience.
7. To enable those with musical gifts to participate in and lead worship.

8. Managing the church CCLI license and any other licensing matters relating to the performance of music
9. To oversee AV / PA teams. Manage worship and AV / PA budget, including providing guidance on purchase of appropriate AV / PA equipment
10. The role will require working on a Sunday and out of hours work.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Evidence of appropriate musical ability, through qualifications or suitable experience 	<ul style="list-style-type: none"> • Ability to read music
Skills & Knowledge	<ul style="list-style-type: none"> • Ability to adapt music for a range of settings, styles, voices and abilities • Excellent people skills • create worship sets appropriate for songs, hymns and praise to inspire the congregation's worship of God • Collaborating with clergy and worship leaders to develop the worship life of the church • Proficiency in your main musical instrument • Experience of leading worship 	<ul style="list-style-type: none"> • Ability to play a range of musical instruments, particularly piano • Confidence using PA/AV equipment
Experience	<ul style="list-style-type: none"> • Encouraging others' wider gifts and talents • Being part of a contemporary worship team 	<ul style="list-style-type: none"> • Managing other people • Involvement with a community choir • Using worship presentation software and AV equipment • Running worship training events / workshop
Personal Qualities & Abilities	<ul style="list-style-type: none"> • A committed Christian with a passion to lead God's people in worship • Openness to the leading of the Holy Spirit • Passion for developing musical worship • Openness to difference styles and traditions of music • Able to lead a range of people in a collaborative way • Enthusiastic and self-motivated • Ability to engage with people outside of church and to share faith naturally 	

Other	<ul style="list-style-type: none">• Enhanced DBS check• Clear understanding of safeguarding issues and policies and a commitment to them• Clear understanding of the church's commitment to diversity and relevant policies	
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St Thomas' would be committed to the personal and spiritual wellbeing and growth of the Worship Leader. There would be regular opportunities for feedback and mentoring, as well as an encouragement of ongoing training in the role (eg, attending relevant conferences).